

THE UNIVERSITY OF NOTTINGHAM
Recruitment Role Profile

Job Title:	Post-Doctoral Research Fellow
School/Department:	Humanities/Classics and Archaeology
Job Family and Level:	Research and Teaching Level 4
Contract Status:	Fixed term until 1 April 2019
Hours of Work:	Part time (29 hours per week – 0.8 FTE)
Location:	School of Humanities, University Park
Reporting to:	Jon Henderson

Purpose of the Role:

The Department of Classics and Archaeology, University of Nottingham, as part of an GCRF/AHRC-funded research project, *Rising from the Depths Network: utilising marine cultural heritage in East Africa to help develop sustainable social, economic and cultural benefits*, is seeking to appoint a Post-Doctoral Research Assistant.

The Rising from the Depths Network will identify ways in which marine cultural heritage can directly benefit coastal communities in Kenya, Tanzania, Mozambique and Madagascar. The project will establish and maintain a trans-boundary and cross-sector network of arts and humanities-led researchers, government officers, scientists, policy makers, UN officials, NGOs, ICT professionals and specialists working in heritage, infrastructure and the offshore industry, to identify new opportunities and methodologies for protecting and utilising the marine cultural heritage of East Africa to stimulate alternative sources of income, foster local identities, and enhance the value and impact of overseas aid in the marine sector. Information about the project can be found at: <http://risingfromthedepts.com>.

The University of Nottingham is leading the network and is seeking a PDRA with a research interests in East African cultural heritage and/or development studies. Applicants should have a PhD in a related archaeology, heritage or development field. Experience of working on research or development projects in East Africa would be an advantage. The PDRA will have specific responsibility for scoping and reporting on development and heritage methodologies that could be applicable to conducting, assessing and monitoring Arts and Humanities led research in an East African context.

The person appointed will be expected to plan and conduct work in close collaboration with the project Co-Is, PDRAs at other institutions as well as with project partners in the region. They will be responsible for writing up their work for publication. The person appointed will be based in the Department of Classics and Archaeology at the University of Nottingham and is expected to work in close collaboration with our University project partners (Roehampton, Bournemouth, Ulster, York, Uppsala in Sweden and Eduardo Mondlane in Mozambique) and engage with organisations part of the network (including UNESCO, The World Monuments Fund, The British Museum, the British Institute in East Africa and the Western Indian Ocean Marine Science Association). The person appointed will be expected to use their initiative and creativity to identify areas for research development and extend their own research portfolio.

Main Responsibilities	
1.	To identify development and heritage methodologies that could be applicable to Arts and Humanities research aiming at effecting social and economic uplift in Overseas Development (ODA) contexts, particularly in East Africa.
2.	To identify and collate current coastal and offshore development projects in East Africa that could be impacting marine cultural heritage.
3.	To work collaboratively with the PDRA's/Co-Is from collaborating institutions to help co-create a research agenda for marine cultural heritage in East Africa.
4.	To analyse and illuminate data, interpret reports, evaluate and criticise texts and bring new insights to research area.
5.	To write up research work for publication and contribute to the dissemination at national/international conferences, resulting in successful research outputs.
6.	To identify opportunities and assist in writing bids for research grant applications (including your own post-doctoral fellowships). Prepare proposals and applications to both external and/or internal bodies for funding, contractual or accreditation purposes.
7.	To build relationships with both internal and external contacts in order to exchange information, to form relationships for future collaborations and identify potential sources of funds and/or opportunities for collaboration.
8.	To help co-ordinate the operational aspect of research networks, for example, arranging meetings and updating web sites etc and contribute to collaborative decision making with colleagues in area of research.
9.	To provide support, guidance and supervision to other staff, where appropriate in own area of expertise.
10.	To supervise undergraduate and/or postgraduate students projects, fieldwork and placements, as appropriate. To participate in the assessment of student knowledge and co-supervise projects at Masters level.
11.	To plan and manage their own research activity and resolve problems, if required, in meeting own/team research objectives and deadlines in collaboration with others.
12.	To utilise and contribute to organising research resources and facilities, laboratories and workshops as appropriate.
13.	To make a contribution to teaching, for example through seminars and lectures, participating in postgraduate workshops and/or delivery of undergraduate lectures.

Knowledge, Skills, Qualifications & Experience

	Essential	Desirable
Qualifications/ Education	PhD or equivalent in relevant subject area or the equivalent in professional qualifications and experience in research area.	
Skills/Training	<p>Knowledge of the cultural heritage of East Africa</p> <p>Competency in development and/or heritage studies.</p> <p>Excellent oral and written communication skills, including the ability to communicate with clarity on complex information.</p> <p>High analytical ability to analyse and illuminate data, interprets reports, evaluate and criticise texts and bring new insights.</p>	<p>Working knowledge of a local language</p> <p>Ability to foster a research culture and commitment to learn in others.</p>

	<p>Ability to creatively apply relevant research approaches, models, techniques and methods.</p> <p>Ability to assess and organise resource requirements and deploy effectively.</p> <p>Ability to build relationships and collaborate with others, both internally and externally.</p>	
Experience	<p>Some practical experience of applying the specialist skills and approaches and techniques required for the role.</p> <p>Experience in use of research methodologies and techniques to work within area.</p>	<p>Previous success in gaining support for externally funded research projects.</p> <p>Experience of developing new approaches, models, techniques or methods in research area.</p> <p>Experience of working in a development context, the third sector, with NGOs or on international projects in HE.</p>



The University of Nottingham strongly endorses Athena SWAN principles, with commitment from all levels of the organisation in furthering women's careers. It is our mission to ensure equal opportunity, best working practices and fair policies for all.